

Project

Careers workshops and early careers engagement

Location

Salisbury & Eastleigh

Community Partner

OneSchool Global & Barton Peveril College

Social Value Theme

Education, Skills & Employment, Social Mobility



SUPPORT OF FUTURE CAREERS THROUGH CONSTRUCTION WORKSHOPS

Our Directors and senior managers regularly attend schools and colleges including Barton Peveril College and OneSchool Global, to deliver careers workshops focused on opportunities within the construction industry. These sessions aim to inspire young people, broaden understanding of the sector and provide practical guidance on how to successfully enter construction-related careers. The workshops form part of our long-term commitment to developing skills, supporting education and creating clear pathways into employment. Many students have limited exposure to the full range of roles available within construction. The industry is often misunderstood as site-based only, despite offering diverse career paths including commercial, technical, design, project management and leadership roles.

We design and deliver interactive careers workshops led by experienced professionals from across the business. What we do:

- Visit Barton Peveril College, OneSchool Global and other education providers.
- Explain the wide range of careers available within construction.
- Share real-life career journeys from our Directors, Senior Managers and site team.
- Provide practical advice on CVs, interviews and applications.
- Promote apprenticeships, trainee roles and early-career opportunities.

The sessions are designed to be engaging, informative and accessible, helping students understand both the opportunities and realities of working in construction.

Social Value Impact

Education and skills development

- Supports young people with practical career guidance.
- Helps bridge the gap between education and employment.

Employment and apprenticeships

- Creates clear pathways into the construction industry.
- Supports workforce development and succession planning.

Social mobility and inclusion

- Encourages students from all backgrounds to consider construction careers.
- Promotes alternative routes alongside traditional academic pathways.